



fact sheet...

Our constantly changing business environment demands that HR be more strategic to enable the company to achieve its core objectives.

Policies and procedures, contracts, performance management, labor relations, training and development, recruitment and retention, strategic planning, records and payroll, compensation, and orientation challenge any HR staff, regardless of its size.



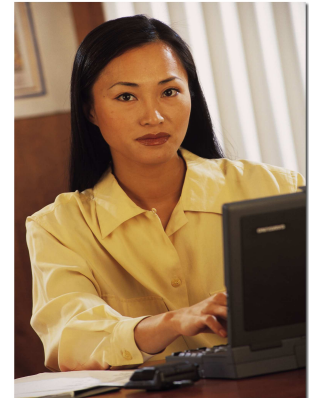
That's why HR professionals need HRinsider<sup>SM</sup>. Its high-quality content and easy-to-navigate layout keeps you "in the know" so you can make informed decisions. In addition, the Resource Center houses a wealth of related materials in one place.



HARDMAN BENEFIT PLANS (316)685-5585

## Online Desktop Assistant Keeps HR, Benefits Professionals 'in the Know'

In today's busy workplace, HR and benefits managers can use an extra hand. **Hardman Benefit Plans** is pleased to introduce HRinsider<sup>SM</sup>, a web-based tool that can serve as your desktop assistant. HRinsider<sup>SM</sup> helps you work more efficiently and effectively, keep current with legislative and benefit issues, better manage your time, and focus on more strategic functions.



### Features that help you daily:

#### Industry News

- Keeps you informed of what's happening in the HR/benefits world via a highly focused news home page, updated daily (Monday through Friday except for holidays) from credible, timely sources.

#### Legislative Guides

- Provide up-to-date information about COBRA, Flex/§125, FMLA, HIPAA, HIPAA Privacy, and USERRA—each section contains FAQs, related forms and instructions, and legislative updates (as needed).

#### What's New Section

- Highlights the latest resources, documents, or other benefits-related information uploaded to HRinsider<sup>SM</sup> to keep your pre-loaded information current.
- Resource Center - Access two helpful directories:
  - Document Center* - Contains ready-to-print/use disease-specific brochures, studies/surveys, and other resources relevant HR and benefits for you and your employees.
  - Links Library* - Collection of professionally screened resource links relating to health & welfare, HR management, benefits & comp, recruitment/retention, work/life, safety, health & wellness, health portals, rating services, and industry associations.

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